



Position:	Softball New Zealand Chief Scorer
Position Type:	Volunteer
Reports to:	SNZ Chief Executive Officer
Location:	Flexible
Term of appointment	3 years

Softball New Zealand/Poiuka Aotearoa

Our Vision: Whakakitenga – we want softball to be a sport for life. One that evolves as it needs to, is enjoyed by all those who connect with the game in any capacity and is characterised by success.

Softball in Aotearoa is a whānau sport. Across the generations the sport brings families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game's participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men's Black Sox and Women's White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level; and we run world class events and tournaments.

About the role

The Softball New Zealand Chief Scorer role plays a crucial role in maintaining the integrity and accuracy of the sport's records by

- Effectively providing leadership to NZ Softball scorers, to enable accurate, consistent, and accessible statistical data for players, coaches, officials, and stakeholders.
- Overseeing the development of scorers within the National Scorers Pathway.

The Softball New Zealand Chief Scorer leads the Softball New Zealand Scorers Panel which comprises the Softball New Zealand Statistician and three regional Deputy Chief Scorers in the Northern, Central and Southern regions.

This is a volunteer role. Softball New Zealand will pay all reasonable expenses incurred when the role holder is involved in approved team activities.

The successful candidate will be required to undergo the Sport Integrity Commission – Child Safeguarding and protection course.

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Key responsibilities:

Overseeing Scoring Standards: Developing and maintaining national scoring standards, ensuring consistency and accuracy through.

- Facilitating and supporting opportunities for scorer learning throughout the country as required
- Undertaking reviews of scoring methodology and conveying changes to the scoring and wider softball
- Overseeing the creation and publication of scoring resources, manuals and educational materials, ensuring they meet professional standards and effectively support scorer development.

Leadership Providing leadership, guidance and support to scoring personnel by

- Consistently collaborating with and leading the Softball New Zealand scorers panel.
- Utilising the resources of scorers across the country in other leadership roles and functions
- Promoting the growth and development of softball scoring across the country
- Acting as a resource person and positive role model
- Maintaining positive working relationships with all scoring associations
- Communicating effectively with scorers throughout the country, ensuring they are kept informed and consulted with accordingly.

Training and Certification: Developing and implementing a training and qualification system for scorers through.

- Improving the knowledge, competency and expertise of scorers
- Create opportunities for scorers to progress within the National Scoring Pathways
- Conducting assessments of scorers at the various stages of the National Scoring Pathways
- Awarding New Zealand Scorers badges and date bars upon qualification

Managing National Tournament and Event Scoring: Ensuring that Softball New Zealand National and Regional fixtures are effectively staffed with scorers by;

- Providing relevant job descriptions
- Providing assessors with guidelines
- Providing guidelines to scorers undertaking assessments
- Notifying Associations of the Scoring team staffing their tournament and the hosting requirements

High Performance Support: Providing support to Softball New Zealand's High-Performance structure through

- Recommending the appointment of scorers to National Teams
- Appointing scorers to officiate at New Zealand hosted international fixtures where appropriate
- Recommending scorers for World Baseball and Softball Confederations appointments
- Collaborating with National Team management to support high performance analysis.

Stakeholder Liaison; Developing and maintaining stakeholder relationships by

- Liaising with Softball New Zealand to provide scoring perspectives
- Participating in committees and/or working groups

- Liaising with the World Baseball and Softball Confederation scoring commission to implement international scoring standards in the sport in New Zealand
- Serving as the technical expert on scoring disputes, interpretations and regulations.
- Liaising with the Softball New Zealand National Umpire in Chief as part of the country's officiating framework.
- Ensuring that scoring throughout the country is aligned operationally and strategically to Softball New Zealand directions.

Required skill set :

Essential Qualifications & Skills:

- Extensive knowledge of official softball scoring rules and methods.
- Strong leadership and training abilities to mentor scoring personnel.
- Exceptional attention to detail and accuracy in data management.
- Proven ability to oversee scoring operations in high-pressure environments.
- Excellent communication and community engagement skills to collaborate with scorers and stakeholders, fostering inclusivity and continuous improvement in scoring standards.
- Experience in developing and managing publications, ensuring clarity and professionalism.
- Strategic planning ability to set long-term goals, improve scoring operations, and support the growth of softball in New Zealand.

Preferred Experience:

- Softball New Zealand Badge Holder with a preferred Grade 6 minimum.
- Previous experience managing scoring at regional or national-level softball events.
- Demonstrated ability in strategic planning, including setting long-term development goals and improving scoring operations at a national level.
- Proven leadership and management experience, preferably in a sports administration or scoring capacity
- Experience in managing and coordinating teams remotely, ensuring effective communication and collaboration across different locations.

Relationships:

Main internal stakeholders	SNZ CEO GM High Performance SNZ Business Support Administrator National Coaches, management and players National pathway coaches Other national scoring panel members Scorers across the country
Main external stakeholders	Regional associations World Baseball Softball Confederation (WBSC) Commercial partners