

## JOB DESCRIPTION

**POSITION TITLE:** New Zealand Developing Sox Girls Assistant Coach  
**REPORTS TO:** Head Coach / High Performance GM  
**DATE UPDATED:** August 2024

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The New Zealand Developing Sox Teams are part of the Softball New Zealand (SNZ) development pathway and in line with the junior and senior high-performance programmes. The key focus for the Developing Sox programmes is the preparation and development of under 15 athletes toward future winning performances for the senior national men's and women's teams on the international stage.

The Developing Sox Girls Assistant Coach in conjunction with the greater high-performance programme will assist the Head Coach in the planning, coaching and support to selected athletes through a programme of camps and competitions in 2024 to 2027.

### A. PRIMARY JOB PURPOSE

The role of the DSX Girls Assistant Coach is to:

- Assist the Head Coach in the planning, development and management of the Developing Sox programme including regional training, national training, national camps, and other programme activities.

### B. JOB RESPONSIBILITIES

- Provide expert coaching and programme support to the Developing Sox Girls Head Coach
- Liaise with the Developing Sox Head Coach, Regional Associations U15 coaches and regional Softball Associations in the supervision of programmes specifically set for members of the Developing Sox squad.
- Be a key member of the female talent identification programme to assist in the selection of athletes for regional training camps and Development Sox teams.
- Be a key contributor in the greater Softball New Zealand high performance plan, and
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.



### **C. SKILLS AND COMPETENCIES**

To be successful in this role, a candidate will ideally have:

- The ability to work within a team.
- The ability to communicate effectively with the Head Coach of the programme and have a fundamental believe in the strategic direction that the Head Coach is taking with the program.
- Completion of Softball NZ Development and Performance Coach Accreditation modules.
- A minimum of 2 years' experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball.
- Proven methodologies in the development of talent and performance.
- In-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a development programme.
- Sound people skills, with an emphasis on the management of player and support personnel toward effective performance.
- Effective communication skills.
- Superior organisational skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.
- Able to work irregular and long hours with the capacity to travel domestically for team commitments.

### **D. Remuneration**

This position is not remunerated, and expenses will be covered within the agreed programme.