



<b>Position:</b>	Assistant Coach – U23 Major White Sox Women’s Team
<b>Position Type:</b>	Volunteer
<b>Reports to:</b>	Major White Sox Head Coach
<b>Duration</b>	Role concludes 31 December 2026
<b>Location:</b>	Flexible

### Softball New Zealand/Poiuka Aotearoa

**Our Vision: Whakakitenga** – we want softball to be a sport for life. One that evolves as it needs to, is enjoyed by all those who connect with the game in any capacity and is characterised by success.

Softball in Aotearoa is a whānau sport. Across the generations the sport brings families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game’s participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men’s Black Sox and Women’s White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level; and we run world class events and tournaments.

### About the role

The purpose of the Major White Sox Assistant Coach role is to:

- Develop players to transition through the High Performance Pathway
- Support the Head Coach in developing a high-performance culture.

#### OUTCOMES:

- Support a culture for sustainable success where player and staff wellbeing are paramount, and an environment where players, coaches and support staff can be at their best to perform to the levels expected of an international programme.
- Team and individual players are well planned and prepared with clear understanding of team strategies, individual focus areas and performance targets.
- Support a high-quality and effective daily training environment.
- Support a robust and well-planned national selection process.
- Strategic Alignment with Softball NZ

### Key Responsibilities

- To support the holistic development of athletes so that they can move successfully through the national pathway.
- Assist the Head Coach with talent identification and selection of the athletes to be included in squads and teams throughout the campaign
- Assist in the implementation and delivery of the campaign preparation in consultation with the head coach
- Provide expert coaching and programme support to the Head Coach
- Liaise with the Regional Associations U23 coaches and regional Softball Associations
- Adhere with the requirements of relevant Softball New Zealand Policies

### Qualifications, Experience and Skills

- The ability to work within a team
- The ability to communicate effectively
- A minimum of 2 years' experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball.
- Proven methodologies in the development of talent and performance.
- Strong interpersonal skills
- Superior organisational skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.
- Able to work irregular hours with the capacity to travel domestically and internationally for team commitments.

This is a volunteer role. Softball New Zealand will pay all reasonable expenses incurred when the role holder is involved in approved team activities.

The successful candidate will be required to complete the Sport Integrity Commission – Child Safeguarding and protection course.

### Relationships:

<b>Main internal stakeholders</b>	SNZ CEO GM High Performance Major White Sox Head Coach SNZ Business Support Administrator National pathway coaches, management, and players
<b>Main external stakeholders</b>	Regional associations World Baseball Softball Confederation (WBSC) Commercial partners