



Position:	Battery Coach – U23 Major White Sox Women’s Team
Position Type:	Volunteer
Reports to:	Major White Sox Head Coach
Duration:	Position concludes Dec 31 2026
Location:	Flexible

Softball New Zealand/Poiuka Aotearoa

Our Vision: Whakakitenga – we want softball to be a sport for life. One that evolves as it needs to, is enjoyed by all those who connect with the game in any capacity and is characterised by success.

Softball in Aotearoa is a whānau sport. Across the generations the sport brings families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game’s participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men’s Black Sox and Women’s White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level; and we run world class events and tournaments.

About the role

The purpose of the U23 Major White Sox Battery Coach role is to:

- Provide expert coaching and battery programme support
- Develop players to transition through the High Performance Pathway
- Support the Head Coach in developing a high-performance culture.

OUTCOMES:

- Support a culture for sustainable success where player and staff wellbeing are paramount, and an environment where players, coaches and support staff can be at their best to perform to the levels expected of an international programme.
- Team and individual players are well planned and prepared with clear understanding of team strategies, individual focus areas and performance targets.
- Support a high-quality and effective daily training environment.
- Support a robust and well-planned national selection process.
- Strategic Alignment with Softball NZ

Key Responsibilities

- Enhancing the capability of the pitches and catchers within the team
- To support the holistic development of athletes so that they can move successfully through the national pathway.
- Assist the Head Coach with talent identification and selection of the athletes to be included in squads and teams throughout the campaign
- Assist in the implementation and delivery of the campaign preparation in consultation with the head coach
- Provide expert coaching and programme support to the Head Coach
- Liaise with Regional Associations U23 coaches and regional Softball Associations
- Contribute to the Softball New Zealand high performance strategy in regards to pitching and catching
- Adhere with the requirements of relevant Softball New Zealand Policies

Qualifications, Experience and Skills

- The ability to work within a team
- The ability to communicate effectively
- A minimum of 2 years' experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball.
- Proven methodologies in the development of talent and performance.
- Strong interpersonal skills
- Superior organisational skills.
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball.
- Able to work irregular hours with the capacity to travel domestically and internationally for team commitments.

This is a volunteer role. Softball New Zealand will pay all reasonable expenses incurred when the role holder is involved in approved team activities.

The successful candidate will be required to complete the Sport Integrity Commission – Child Safeguarding and protection course.

Relationships:

Main internal stakeholders	SNZ CEO GM High Performance Major White Sox Head Coach SNZ Business Support Administrator National pathway coaches, management, and players
Main external stakeholders	Regional associations World Baseball Softball Confederation (WBSC) Commercial partners