

Minutes of the 2018 Annual Meeting of the National Umpiring Staff of SNZ held at SNZ Offices, Sat 23rd June and Sunday 24th June 2018 commencing at 9:15am.

Present: Lindsay Edwards, Jeremy England, Eugene Gilbert, Mark Porteous, Dave Beaumont, Rikki Thompson, Kevin Gorman, Gavin Shepherd, Lance Brown, Wiremu Tamaki

Apologies: Nil

Opening: Wiremu offered the mihi whakatau and welcomed everyone

Notified bereavements: Ethel England, Bill Tamaki, Turoa Haronga and Jenny Dingle

Minute recording: Eugene Gilbert/Wiremu Tamaki

1.0	Minutes of the 2017 Annual Meeting Confirmed as true and sufficient record. Jeremy/Kevin	Action
1.1	Matters Arising There were no non-agenda matters arising	
2.0	NUS Expectations from the weekend's meeting <ul style="list-style-type: none"> • Tidy up loose ends in our system / processes • Transparency - leaving the meeting knowing everything is in the open • Timely communications to our members i.e application process, accommodation, evaluations • Stick to our processes, stick to set criteria • Evaluation process – general tidy-up • Hard outcomes from the weekend's meeting • Leniency/flexibility with some processes and rules 	
3.0	Strategic Planning Positive evaluation with Strategic Plan. Maybe a little more structure around the 4 key objectives, 1) Pathways 2) Recruitment & Retention 3) Training & Development and 4) Operational Excellence	WT To flesh out actions
4.0	Reporting	Action
4.1	Northern Region <ul style="list-style-type: none"> • Report tabled and taken as read • Dean Schick tournament scheduled again for 2018/2019 season • More opportunities to have umpires travel to different areas regarding national tournaments (local area to be looked after first) • Tournament chief umpires of local tournaments should look to recruit earlier when bringing umpires to their tournaments • Send out communication to umpires about officiating at the AK tournaments • Local UIC to have more dialogue with local tournament organisers <p><i>Wishlist</i></p> <ul style="list-style-type: none"> • Upgrade of umpire facilities at major tournaments • Local associations want more umpires. We have the resources, we just lack the bodies • Would like to see Rosedale Park Motel used for all tournaments at North Harbour • Like to see accommodation schedule out earlier 	
4.2	Central Region <ul style="list-style-type: none"> • Report tabled and taken as read • Unfortunate to see local umpire clinic last season not attended by locals • A high number of umpires moved out of Manawatu and are officiating in Hawkes Bay 	

	<ul style="list-style-type: none"> Ben Horn appointed Umpire in Chief for Hutt Valley 	
4.3	<p>Southern Region</p> <ul style="list-style-type: none"> Report tabled and taken as read Blenheim & Nelson struggling for umpires Canterbury to develop three all-weather diamonds over the next two years Current development of umpire facilities in Canterbury on hold Southland doing good with their umpiring programme. Will be a good model to follow Improved relationship with Canterbury Softball <p><i>Wishlist</i></p> <ul style="list-style-type: none"> Transportation – van hire on top of current shuttle vans Tournament UICs should liaise with local UIC about umpire facilities Travel & accommodation lists out earlier Smaller number of umpires per room 	
5.0	Grading	Action
5.1	<p>Grading Review of 2017/18 Assessments – Ratified and Endorsed</p> <ul style="list-style-type: none"> Robbie Sadgrove ratified to move up to Level 6 Ben Dyason ratified to move up to Level 5 Geoff Simmons ratified to move up to Level 5 Sam Meikle ratified to move up to Level 5 Heath Lyttle ratified to move up to Level 5 Garry Tokoa ratified to move up to Level 5 Hamilton Maere ratified to move up to Level 4 Jason Tamanui ratified to move up to Level 4 Rochelle Watson ratified to move up to Level 4 Casey Smeekes ratified to move up to Level 4 Dallas Joseph ratified to move up to Level 3 Cameron Wallace ratified to move up to Level 3 	<p>WT</p> <p>Advise candidates</p> <p>Arrange certificates for regional clinic presentation</p>
5.2	<p>Recommendations for the upcoming 2018/19 season</p> <ul style="list-style-type: none"> Kevin Sheedy to be assessed for Level 3 (to be assessed locally) Matt Sneddon to be assessed for Level 3 (to be assessed locally) Eli Lesperance to be assessed for Level 3 (to be assessed locally) William Saddler to be assessed for Level 5 Michael Lee to be assessed for Level 5 Dennis Ormsby to be assessed for Level 5 Ben Horn to be assessed for Level 6 Tama Howard to be assessed for Level 6 	<p>WT</p> <p>To send invitations to candidates</p>
5.3	<p>International Relations</p> <p>ISC Exchange</p> <ul style="list-style-type: none"> To date no candidate for the exchange NUS to continue searching the membership Keep open comms with ISC UIC Bruce Bierman <p>Softball Canada Exchange</p> <ul style="list-style-type: none"> A very successful exchange between the two programmes. Pat Hazelton joined us in February 2018. Next exchange will be 2019 with one of our members heading over to Canada 	<p>WT</p> <p>Communicate details of Australian opportunities to members</p>

	<p>Australian Exchange</p> <ul style="list-style-type: none"> - At the time of the NUS meeting the SNZ UIC had not been in communication with the NUS for the Softball Australia Umpires. Of late we have received invitations to their nationals for 2019 	
6.0	<p>Assessment Framework – Evaluations & Procedures</p> <ul style="list-style-type: none"> • Acknowledgement to Lindsay Edwards, Nicola Ogier, & Rikki Thompson for their work in this area • Acknowledgment to the Alumni Team – Lindsay Edwards, Mark McFarlane, Cass Seeling and Ray Dyason for trialling the framework during the 2017/2018 season • Rikki Thompson appointed Evaluation Advisor – collector of the data to create a database • Assessment sheets to be made available to all assessors earlier • Agreed the evaluation of candidates to be measured against their current level and not the level they are going for • Assessment forms to be made available on the website • Level 3 Assessments – U15's and Sec Schools • Level 4 Assessments – U18's • Level 5 Assessments – U23's & above • Level 6 Assessments – Open Clubs & NFC 	
6.1	<p>Assessors</p> <ul style="list-style-type: none"> • Tier 1 assessors – evaluate levels five & six – current Alumni Team (4) with one to be added • Tier 2 assessors – evaluate level four – NUS member and a level seven umpire 	
7.0	<p>Rules & Rulebook</p> <ul style="list-style-type: none"> • Hard copy of the new 2018/21 rulebook to be made available July 31st • Electronic version to be made available on website once hardcopy is complete • Page numbers to be added to the rulebook • Rules test to be released August 1st 2018 • Dave Beaumont added to the rules committee 	<p>EG Deliver printed rule book by July 31st</p>
8.0	Nationals	Action
8.1	<p>Tournament Chief Umpire Reports</p> <ul style="list-style-type: none"> • Reports tabled and read 	<p>LE To draft TCU handbook</p>
8.2	<p>National Tournament Application Process</p> <ul style="list-style-type: none"> • Overall discussion about the timing of the application process, release of information to members inclusive of travel and accommodation • Proposal to use vans at major tournaments. Recommendation to SNZ to build vans into tournament budget process • Airfares – a contentious topic but one that has financial implications. Recommendation to SNZ to reserve X number of flights from our main centres in advance for our premier tournaments. Information to be sourced from our application data • Dave Beaumont to work alongside Lindsay with the tournament application process • Action points: <ul style="list-style-type: none"> ○ Application process to be released 9 July and close 17 August 2018. By 1st September – application appointments communicated to membership ○ Purge the last two year's application appointments to the record books 	<p>WT Accumulate recommendations from NUS meeting for SNZ CEO review and information LE To discuss and implement Airfares strategy with EG To release national tournament application process by 9 July 2018 to membership</p>

		To provide SNZ UIC with updated appointment records
8.3	Confirmed National Tournament Schedule. Identified Tournament Chief Umpires (DRAFT)	

2018/19 Tournament	Park	City	Date/s	Tournament Chief Umpire / Assistant Chief Umpire
NZ Junior Sec School Championships	Eden Roskill	Auckland	26 - 29 November 2018	Darrel Paul / Tama Howard
NZ U23 Men and Women Championships	Fraser Park	Lower Hutt	Thurs 3 – Sun January 6 2019	Mark McFarlane
NZ U18 Girls Championships	Resthills Park	Hamilton	Thur 17 – Sun 20 January 2019	Cass Seeling / Kevin Gorman
NZ U18 Boys Championships	Mizuno Ballpark	Christchurch	Thur 17 – Sun 20 January 2019	Dave Beaumont / Gavin Shepherd
NZ U15 Girls Championships	Colquhoun Park	Palmerston North	Thur 10 – Sun 13 January 2019	(Tony Kaiaruna / Dennis Smith) To Be Confirmed
NZ U15 Boys Championships	Prince Edward	Counties Manukau	Thur 10 – Sun 13 January 2019	Rikki Thompson
TAB Challenge Cup	Rosedale	North Harbour	8 - 10 February 2019	Wiremu Tamaki / Lindsay Edwards
National Fastpitch Championship	Mizuno Ballpark	Christchurch	14-17 February 2019	Mark McFarlane
NZ Open Men's Clubs Championships	Rosedale	North Harbour	13-17 March 2019	Lindsay Edwards
NZ Open Women's Clubs Championships	Fraser Park	Lower Hutt	14-17 March 2019	Wiremu Tamaki
Div 1 Sec School Boys & Girls Championships	Mizuno Ballpark	Christchurch	25 - 29 March 2019	Dave Beaumont / Rikki Thompson
Div 2 Nth Island Sec School Boys & Girls Championships	Kaiti	Gisborne	26 - 29 March 2019	Ray Dyason
Div 2 Sth Island Sec School Boys & Girls Championships	Mizuno Ballpark	Christchurch	26 - 29 March 2019	Dave Beaumont / Rikki Thompson

9.0	Technical	Action
9.1	20 Second Clock <ul style="list-style-type: none"> - A challenging task when umpire resources are required on field - Better suited for the premier tournaments where the crew size is bigger - Recommendation to SNZ: <ul style="list-style-type: none"> o Install permanent clocks at the main centres 	Action WT To include recommendations in coms to SNZ CEO

	<ul style="list-style-type: none"> ○ Clocks used only at the three premier events on the SNZ national tournament calendar 	
9.2	<p>Bat List</p> <ul style="list-style-type: none"> - At WBSC level, bats listed on the WBSC bat list are permissible in world series play - Recommendation to SNZ: <ul style="list-style-type: none"> ○ The up and coming season will be the last season bats listed on the ASA bat list were be permissible at national level of play ○ From 2019/2020, only bats listed on the WBSC bat list will be permissible at national level play 	<p>Action</p> <p>WT</p> <p>To include recommendations in coms to SNZ CEO</p> <p>Prepare comms to Softball Community</p>
10	<p>Awards</p>	
10.1	<p>Distinguished Services Award</p> <ul style="list-style-type: none"> - No nominations received for this year - Jeremy to review current policy, eligible candidates and provide report back to NUS on process going forward 	<p>Action</p>
10.2	<p>SNZ Umpire of the Year</p> <ul style="list-style-type: none"> - At the time of the NUS meeting, no formal notification had been received to nominate a candidate - Wiremu to enquire with SNZ when the process for selection will commence 	<p>Action</p>
10.3	<p>Regional Recognition</p> <ul style="list-style-type: none"> - Ben Dayson – Manawatu Umpire of the Year - Ben Horn – Hutt Valley Umpire of the Year - Daniel Parker – Awarded the President Cup for Hutt Valley Umpires - John Hall – Counties Manukau Umpire of the Year - Chris Boyce – Counties Manukau Life Member - Janine Gorman (Kevin Gorman’s wife) – Counties Manukau Life Member - Tama Howard – Auckland Fastpitch Championship Umpire of the Year - Simon Lindsay – North Harbour Umpire of the Year - Kevin Sheehy – John Wall Memorial Trophy - Jeremy England – Wellington Umpire of the Year 	<p>Action</p>
11	<p>General Business</p>	<p>Action</p>
11.1	<p>National Umpires’ Convention</p> <ul style="list-style-type: none"> - Discussed. No convention 	
11.2	<p>Health and Safety</p> <ul style="list-style-type: none"> - Discussed at length on what is SNZ’s stance on head concussion and what are our responsibilities - Action point: <ul style="list-style-type: none"> ○ Wiremu to seek SNZ stance on head concussion 	<p>WT</p> <p>To include in coms to SNZ CEO</p>
11.3	<p>Off Diamond Uniform</p> <ul style="list-style-type: none"> - An apparel of off diamond has been agreed on by the NUS - This will be made available through BLK - Kevin Gorman added to the apparel team to manage this process - Further communication to all members will be forth coming 	
11.4	<p>On Diamond Uniform</p> <ul style="list-style-type: none"> - Grey trousers – the NUS have agreed to introduce grey trousers into national tournaments. They will run alongside our current navy blue trouser. From 2020/2021 navy trousers will be phased out - Rationale for grey trousers – navy trousers are getting hard to source and suppliers are moving to grey trousers <p>The national on diamond shirt is unchanged</p>	

11.5	SNZ Umpire Website <ul style="list-style-type: none"> - No real activity and not being used to its full potential - Continues to be a place of storage with no activity drive - Gavin Shepherd appointed Website Manager 	
11.6	Gender <ul style="list-style-type: none"> - The NUS strongly felt the need to attract more females to umpiring - We have no recruitment strategies. We have no intel on why females are not attracted to umpiring - Action point: <ul style="list-style-type: none"> o Rikki Thompson to seek advice from Nicola Ogier 	
Meeting Closed Sunday 24 June at 3.30pm		

FEMALE